



MAJ GEN TALLERI

COMMANDING GENERAL'S CONSOLIDATED POLICY STATEMENT ON EQUAL EMPLOYMENT OPPORTUNITY AND SEXUAL HARASSMENT

All personnel employed under Marine Corps Base, Camp Smedley D. Butler are responsible to uphold a workplace free of any unlawful discrimination, hostility, and harassment. Therefore it is imperative that leaders at all levels ensure policies, practices and operations are in compliance with federal EEO laws and regulatory guidelines. As leaders we must provide an environment free from prejudices, harassment, or intimidation where every individual is recognized for their value and encouraged to reach their full potential. I urge each of you to hold accountable not only those individuals who violate these laws, but also those who fail to enforce the laws and this policy. Sexual Harassment and discrimination, in any form, will not be tolerated.

We all have a responsibility to maintain an environment free of sexual and non-sexual harassment, including physical, verbal and non-verbal conduct, which creates an intimidating or hostile work environment for any individual. I charge each of you within the command, both military and civilian, to do your part to support the EEO program and to strive to eliminate any discriminatory policies and practices.

Diversity within the United States Marine Corps contributes to our strengths and together, we will move forward in accomplishing the EEO goals mandated by the Commandant of the Marine Corps and the Secretary of the Navy.

Semper Fidelis!

PETER J. TALLERI

Major General, U.S. Marine Corps
Commanding General, MCB Camp S.D. Butler